



Position Description

Position:	Capacity Development Coordinator- Individualised Living Options
Reports to:	Executive Officer
Terms of Employment:	32 hours per week- Fixed Term Contract to October 2022
Award Scale:	SCHADS Award: Level 4-5 (depending on experience)
Date of Position Description:	March 2021
Key Relationships	<ul style="list-style-type: none"> ▪ Executive Officer ▪ Resourcing Inclusive Communities team ▪ Media and Digital Communications Manager ▪ Advocacy and Leadership Development team ▪ People with disability, families, service providers, mainstream services and broader community

Family Advocacy

Family Advocacy is a statewide, not for profit disability advocacy organisation that works with families to promote and defend the rights and interests of people who have developmental disability. This is achieved by strengthening the advocacy role and influence of families so that they can speak out with or on behalf of their own family member, or for people with developmental disability more broadly.

The Capacity Development Coordinator, will carry out the responsibilities of the position in accordance with the philosophy, policy and practices laid down by the Management Committee and in a way, which reflects the cultural diversity of the Australian population.

Resourcing Inclusive Communities

Resourcing Inclusive Communities is an initiative of Family Advocacy and works across NSW. We hold the philosophy that people with disability thrive in the heart of the community, sharing the same everyday experiences as their fellow Australians.

We share our vision of social inclusion with the United Nations Convention on the Rights of Persons with Disabilities (CRPD). One of the eight guiding principles of the CRPD outlines that all people with disability have the right to experience full and effective participation and inclusion in society. Resourcing Inclusive Communities works with many allies in the community to support this vision.

We provide information through our online platforms, through events such as webinars, workshops and conferences, we design tailored training, mentoring and supports for external services, develop extensive resources and have a 1800 number that provides support across NSW. We support positive change through working closely with people with disability, their family members, service providers, mainstream services, businesses and the broader community.

Job Purpose

Many people with disability are continuing to experience limiting options for living arrangements with traditional models such as group homes still seen as the prominent model when supporting someone with disability as they move out of their family home.

More optimum models for supporting a person with disability in their own home are available and provide much greater flexibility and opportunities for deeper connections with the local community. This project highlights models such as co-residency, host arrangements, living with flat mates or living alone. This role provides an exciting opportunity to support people with disability, with the support of their families, to create more personalised and meaningful home arrangements.

This project forms part of a consortium project that links in and works closely with five other organisations across Australia.

Key Responsibilities

1. Events Coordination

- Undertake all administrative tasks required in preparation for the marketing and delivery of events to ensure their success.
- Work with the Resourcing Inclusive Communities team and alongside other relevant staff members within Family Advocacy to ensure optimum reach is achieved for all event promotions.
- Undertake content development for webinars and workshops with the support of the Executive Officer and other consortium members.
- Coordinate all elements of the registrations process.
- Present and co-present content of all events.
- Ensure successful completion of events, including extensive follow up with participants and other stakeholders.
- Undertake resource development as per project activities.

2. Supporting Successful Partnerships

- Respectfully work in partnership with the five other consortium partner organisations to deliver this multi-jurisdictional project.
- Support the ongoing development of successful co design processes between all consortium members throughout the three-year project.

3. Collaboration, Networking and Communication

- Maintain and build on current networks, seeking out opportunities to expand the reach of the initiative and the success of this project.
- Ensure effective communication channels are created and maintained across the organisation to ensure other work areas are informed and can support the work of the project.
- Collaborate with other work areas to create opportunities for progression on the objectives of the overall project.

4. Social Media and Online Platforms

- Ensure all online platforms utilised throughout the organisation are used in an ongoing manner to promote this project including all events and updates.
- Develop a campaign to promote successful employment outcomes for people with

disability using our social media channels, to be done alongside the Media and Digital Communications Manager and the Executive Officer.

- Monitor all online platforms alongside other project team members and the Media and Digital Communications Manager.
- Work alongside the Resourcing Inclusive Communities team to maintain and enhance the current Resourcing Inclusive Communities website.

5. The Provision of Information, Follow-Up and Referral

- Provide support over the phone, email, virtually and face to face for people across NSW who want to build their knowledge and to support them working towards utilising individualised living arrangements.
- Communicate effectively across all positions and teams within Family Advocacy.

6. General

- Attend staff and planning meetings as required.
- Undertake data collection.
- Attend conferences, seminars, meetings and workshops as approved.
- Prepare regular reports as required.
- Respond to calls and requests for information.
- Other duties as requested by the Executive Officer.

Travel Requirements of the Role

- Travel both across NSW and interstate will be required.

Physical demands and work environment

- This role requires the capacity to drive/travel within NSW to present or co-present at events. This may require the packing of resources and equipment to take on the road and the moving and set up of resources and equipment on arrival at each destination, executing these activities in a safe manner.