

## **CAPACITY DEVELOPMENT COORDINATOR Individualised Living Options 32-hour week, fixed term contract- October 2022**

**Do you hold a strong belief in the importance of the genuine inclusion of people with disability?  
Are you wanting to be a part of creating positive grassroots change? Then this exciting opportunity  
may be the right fit for you.**

**This fantastic opportunity will enable you to work directly alongside people with disability and  
families to increase expectations, build knowledge and capacity that enables people to live in a home  
of their own.**

### **What we offer in return**

- **Flexible, supportive and values-based workplace**
- **Lots of development opportunities**
- **A sense of contributing to something meaningful**

### **Family Advocacy**

Family Advocacy is a statewide, not for profit disability advocacy organisation that works with families to promote and defend the rights and interests of people who have developmental disability. This is achieved by strengthening the advocacy role and influence of families so that they can speak out with or on behalf of their own family member, or for people with developmental disability more broadly.

The Capacity Development Coordinator will carry out the responsibilities of the position in accordance with the philosophy, policy and practices laid down by the Management Committee and in a way which reflects the cultural diversity of the Australian population.

### **Resourcing Inclusive Communities**

Resourcing Inclusive Communities is an initiative of Family Advocacy and works across NSW. We hold the philosophy that people with disability thrive in the heart of the community, sharing the same everyday experiences as their fellow Australians.

We share our vision of social inclusion with the United Nations Convention on the Rights of Persons with Disabilities (CRPD). One of the eight guiding principles of the CRPD outlines that all people with disability have the right to experience full and effective participation and inclusion in society. Resourcing Inclusive Communities works with many allies in the community to support this vision.

We provide information through our online platforms, through events such as webinars, workshops and conferences, we design tailored training, mentoring and supports for external services, develop extensive resources and have a 1800 number that provides support across NSW. We support positive change through working closely with people with disability, their family members, service providers, mainstream services, businesses and the broader community.

## **The role**

Many people with disability are continuing to experience limiting options for living arrangements with traditional models such as group homes still seen as the prominent model when supporting someone with disability as they move out of their family home.

More optimum models for supporting a person with disability in their own home are available and provide much greater flexibility and opportunities for deeper connections with the local community. This project highlights models such as co-residency, host arrangements, living with flat mates or living alone. This role provides an exciting opportunity to support people with disability to create more personalised and meaningful home arrangements with the support of their families,

This project forms part of a consortium project, working closely with five other organisations across Australia.

### ***What you will be doing***

- Develop the capacity of people with disability and their families to seek contemporary and personalised living arrangements
- Assist in building and managing relationships with stakeholders, whilst expanding the reach of the organisation across the state
- Develop and support a social media strategy that promotes individualised living options for people with disability
- Provide guidance and support over the phone, virtually and face to face
- Develop content, coordinate and deliver webinars and workshop across NSW
- Undertake resource development that promotes authentic individualised living arrangements.
- Work within a consortium arrangement in the delivery of the project

### ***Essential Criteria***

***(applications must include a separate document addressing selection criteria)***

- Commitment to the full inclusion of people with disability
- Sound knowledge of contemporary and innovative practices that support people with disability to live in a home of their own
- Experience in developing, organising, promoting and facilitating events such as webinars, workshops and presenting workshop content
- Demonstrated capability of working with people with disability and families
- Excellent communication skills, both written and oral
- Demonstrated experience with a range of software applications
- Capacity to travel around NSW and interstate
- Capacity to occasionally work weekends and evenings.

### ***Desirable Criteria***

- Lived experience of disability
- Understanding of Social Role Valorisation

**Based:** Hornsby

**Hours:** 32 hours per week

**Commencement:** Immediately

**Terms of Employment:** Fixed Term Contract to October 2022

**Salary:** Social, Community, Home Care and Disability Services (SCHADS) Industry Award 2010, Level 4- 5 (depending on experience) with salary packaging available on request.

**CLOSING DATE – Monday 29<sup>th</sup> of March 2021**

**To apply:**

Download the **Position Description**, for a more detailed description of the role.

Email your complete applications to [recruitment@family-advocacy.com](mailto:recruitment@family-advocacy.com) under the subject line: '**Capacity Development Coordinator-Individualised Living Options Application**'. Applications must include the following:

- Cover letter
- Letter addressing the full Selection Criteria
- Your full resume, including two work related referees

For more information, please email [recruitment@family-advocacy.com](mailto:recruitment@family-advocacy.com) or ring Cecile Sullivan Elder on 02 9869 0866.